

**MINUTES OF MEETING OF  
THE FACULTY SENATE  
OF THE  
UNIVERSITY OF MISSOURI-ST. LOUIS**  
**December 7, 2004**  
**3 p.m. 126 J. C. Penney**

The meeting was called to order promptly at 3 p.m. by the Faculty Senate Chairperson, Paul Speck, who informed senators that minutes from the November meeting (as well as these minutes) will be ready to consider for approval in January.

**Report from the Chairperson** – Dr. Paul Speck

The Chair began by reporting that Mr. Steven Schankman, who has taken over operations at the Touhill Performing Arts Center, provided information on finances to the Budget and Planning Committee at its November 19 meeting. It seems that we are in worse shape than we had previously feared. Mr. Schankman predicted that it could take us as long as three years before the PAC is out of debt. Until then, it will continue to be a drain on campus resources. The Chair promised a more complete report at the next joint meeting of the Faculty Senate and University Assembly.

Turning to the unprecedented November 12 meeting with President Floyd, Chair Speck noted that this was a golden opportunity for the Faculty and the Administration to tell UM our goals for the next 10-20 years. The System was there to listen. The meeting began with presentations by Chancellor George, Provost Cope, and Chair Speck. The Chancellor explained the importance of UM-St. Louis to the St. Louis region, emphasized our need for additional resources, explained how we would use them, and tied it all to the current Action Plan. Provost Cope compared us with the University of Wisconsin-Milwaukee. She made it clear that a metropolitan public research university can be much more than we now are. Chair Speck compared the St. Louis higher education marketplace to that of Houston, Atlanta, and Dallas -- cities with similar competitive market structures. This comparison showed that UMSL has far fewer FTEs per capita, with the result that St. Louis has a less-educated labor force and a less-robust economy. Chair Speck suggested that we should increase the number of our full-time students by 9,000 to 10,000 and double the size of our regular faculty in order for us to serve our educational and research potential.

These three presentations precipitated a lengthy discussion, which was facilitated by President Elson Floyd, who took an active role in it. Most of the discussion was among the President, the Chancellor, and the Faculty Leadership. After four hours, it became apparent that more discussion was necessary, and it was decided to meet again on this campus in March. President Floyd reiterated his position of allowing UMSL to determine its own destiny. The Chancellor and Faculty Leaders have met since the time of the retreat in order to prepare to continue our dialogue. The participating Faculty Leadership contingent includes members of the Steering Committee, members of the

Intercampus Faculty Council, the chair of the Budget and Planning Committee, and, newly-appointed, the chair of the Academic Advisory Committee.

**Report from the Intercampus Faculty Council** – Dr. R. Rocco Cottone

(see attached)

**Report from the Chancellor** – Chancellor Thomas George

Chancellor George reported that President Floyd is striving to hold tuition increases as low as possible (3.2 percent is unofficial). Chancellors were asked for their advice on this, and Chancellor George agreed that the increase should be as low as possible – certainly not greater than 5 percent.

The Chancellor mentioned that he attended the annual Governor's Conference on Higher Education. Present were both the sitting Governor and the Governor-Elect, who has remained consistent in his position that he expects controls and efficiencies tied to any tuition increase.

With a tuition increase of 3.2 percent, Chancellor George assumes a salary and wage pool equal to 2 percent; however, if UMSL brings in more tuition dollars by increasing enrollment, an attempt would be made to increase the salary pool above this figure and to add new faculty.

It was announced that the Chancellor's committee formerly known as the "Governance Committee" has been renamed at the Senate's request to the "Economic Development Committee," which more accurately reflects its charge. Membership includes the Chancellor, the Provost, most of the Vice Chancellors, the Vice Provost for Research, Ms. Van Uum, Dick Shepard, who has been hired to help us with property acquisitions and development of the research park, and Dr. Julius Johnson, Chair of the University Assembly's Physical Facilities, Space, and General Services Committee. At the Chancellor's request, the Senate has added Dr. E. Terrence Jones, Chair of the Budget and Planning Committee, and Dr. Teresa Thiel. For more information about the Economic Development Committee, refer to the attached handout, which Chancellor George distributed at the meeting.

The Chancellor reported that we are far ahead of last year on grants and contracts. He extended thanks to all who are helping in this endeavor.

It was announced that we are moving forward on the north parking garage, a 500-space facility, and a residence hall on the South Campus, which will be constructed using wood and brick instead of steel and brick. It will last only about 50 years, with a completion date of 2006. It will have a capacity for 450 beds.

At the Chancellor's behest, Vice Chancellor Schuster updated senators on the status of the Daughters of Charity cafeteria. A number of factors, including asbestos and the

ordering of new kitchen equipment, have caused the opening date to be put back until late-January. There will be weekend service at first, followed by a full-service operation. Dr. Lawrence Barton asked how we are to pay for this, and the Vice Chancellor said we are bonded, and “it all comes back.”

Dr. David Jones, formerly of Washington University, who now has his own consulting firm, has been hired to assist us in the search for a new Vice Chancellor for Development. The search is progressing well.

Barnes Jewish Hospital has donated \$50,000 to defray our expenses in changing the name of our nursing college, as reported at the last meeting.

It was announced that we have 22 scholarships to date.

Provost Cope reported that last year, there were 284 regular faculty, and that there are 289 this year. Also, there were 214 non-regulars last year, compared to 198 this year. Dr. William Long questioned if the number of credit hours generated by adjuncts is increasing. The Provost reported that last year, we had 828 part-time faculty, and this year, we have 855. This growth is not, however, uniform across the units.

For the next few days Provost Cope will be accepting suggestions from the deans and others about summer operations. The subject will be on the agenda for the next Council of Deans meeting. The Provost, responding to complaints about our practices prior to her arrival on the campus, made some adjustments; however, dissatisfaction continues.

Provost Cope assured senators that whatever the formula employed, we will be okay for this summer, so faculty can proceed with their plans. For now she has accepted recommendations of the Ad Hoc Committee on Summer Operations, but she noted that for the long term we probably will have another committee to look at year-round operations.

Returning to a previous discussion, Dr. Carol Peck said she believes there to be a great deal of interest on the part of student members of the Assembly about parking and parking regulations. Chair Speck noted that the next joint meeting of the Faculty Senate and University Assembly is in February. He offered to put it on the agenda if student leaders want to discuss it.

**Report from the Committee on Appointments, Tenure, and Promotion** – Dr. Carol Peck

Revisions proposed by the ATP Committee to campus procedures concerning tenure and promotion were introduced to senators, who responded with suggestions for further changes and some criticisms. Dr. Peck pointed out the issues of major concern, and it was decided that she will bring a revised draft to the Senate for its action in January. Calling this an “unfriendly” document, Dr. William Long commented that it doesn’t take into account the professional services required of Optometric faculty. Dr. Van Reidhead remarked that in his role as Faculty Senate Chairperson last year, he was involved with

the group that was consulting with the Chancellor on possible revisions. The result was a very specific and burdensome document. He proposed that the document move forward only with the understanding that it be made more user-friendly in order to simplify the process for those who might have to go through it. To this, Chair Speck agreed that he will pass Dr. Reidhead's suggestion on to the ATP Committee, but he noted that time constraints may make such an overhauling of the document difficult for the present year.

**Report from the Committee on Bylaws and Rules** – Dr. Timothy Farmer

On behalf of a request by members of the Teaching and Service Awards Committee, the Committee on Bylaws and Rules brought forward a recommendation that the Director of the Center for Teaching and Learning be added as an ex officio, non-voting member of the Committee on Faculty Teaching and Service Awards. The recommendation was approved without dissent.

**Report from the Committee on Curriculum and Instruction** – Dr. Fred Willman

**Academic Calendar for 2006-2007**

On behalf of the C&I Committee, Dr. Willman proposed an academic calendar for 2006-2007 that was patterned after the preceding year. Discussion ensued. Dr. Carol Peck asked if we really want a week off at Thanksgiving. An unidentified senator noted that the campus was very quiet on the Tuesday before Thanksgiving this year, allowing faculty to use their time efficiently. Dr. Joseph Martinich pointed out that in the past, an effort was made to include an equal number of instructional days (15) spread across the week. Similar to the year preceding, the proposed calendar for 2006-2007 has only 14 Mondays in fall and spring. It was moved by Dr. Martinich and seconded by Dr. Susan Feigenbaum to amend the calendar to be off on the Monday of Thanksgiving week, and end classes on Monday, May 7. Following a brief discussion during which Dr. Reidhead commented that faculty have a variety of ways to deal with the missed Monday, and that requiring students to be in class the Monday of Thanksgiving week is confusing, and after concern expressed by Dr. Thiel that such a requirement would make us look punitive, the Martinich amendment failed. The calendar, as proposed, was then approved by the Faculty Senate.

All proposals concerning degrees, minors, certificates, etc., were approved without change (see agenda for complete listing).

Course actions approved by C&I were reported to the Senate.

Completing the business at hand, the meeting adjourned at 4:28 p.m.

Respectfully submitted,

Carol Peck  
Faculty Senate Secretary

(minutes written by Ms. Joan M. Arban,  
Executive Assistant to the Chair)